

Scenario Six – Club Jurisdiction

A member of the club has observed James, senior captain of the cricket team receiving an on the spot fine from the police for possession of an illegal substance at the local pub on more than one occasion. How would it change if James were wearing his club uniform?

If not in club uniform, then this is strictly not a club policy matter, but the club would need to refer back to its code of conduct because it may involve James bringing the club into disrepute. It also needs to be verified and confirmed that it's not just a rumour. As a senior captain of the club, he is a symbol of the club and therefore he owes the club a higher duty of care regarding his public behaviour.

If James were in uniform, then the club policy would apply. Good Sports recommend that James be removed from his role as senior captain and be suspended for a nominated period of time. An official letter would be sent to James outlining the penalties/action taken.

A nominated official would complete a record in the Incident Register, and discuss the matter further with James to discover whether he needs assistance and support from a local health service and appoint James a mentor to assist him to reintegrate into the club.

The president may choose to hold a compulsory club meeting reminding everyone of the illegal drug policy and club's code of conduct. The club could also invite the local health service to help provide a drug information session or workshop.